



# KIUYUM-ID-

December 16, 1991

Volume 1 Issue 9

Of prime interest to every Cow Creek is the progress of the Bingo operation on our reservation. Although the credit package was approved in mid-September, it was not until October 26th that the check was in hand. It was presented to the chairman by Siletz Agency Superintendent T.O. Traversie. On that date the UIDC Board, tribal Board of Directors and representatives from British American Bingo met in a work session, refining and scheduling necessary elements to be considered as the project developed. At that meeting the press was invited for a press release. At the present time a number of things have been accomplished on the property. The land has been cleared and graded. The next step is the electrical and plumbing work necessary before the foundation slab can be poured. It is anticipated that actual building construction will take place the latter part of January. It is unfortunate that the loan package consumed so much time, but many factors entered into that - not the fault of the tribe. President Bush had not signed the appropriations bill and the government was operating on a continuing resolution which caused a delay in the actual issuing of the check. Continued monitoring from the Area Office and finally, intervention from the Central Office, resulted in receiving the check as soon as we did. The prudent management of the Judgment Funds was a compelling factor in securing the direct Bureau loan. Another was the strong community support including those who have volunteered their services on the economic development board. Their business acumen, expertise and public recognition has proved invaluable to the tribe. The determination of our own Board of Directors to follow through on this enterprise which will benefit all tribal members is also to be commended. Consideration of a Bingo operation began seriously about 6 years ago and the tribe's discussions with British American Bingo, our management company, have been underway for nearly four years. Their knowledge, experience and excellent record in the gaming industry was invaluable.

The opportunity for jobs that will be created by the Bingo operation will be welcomed. Unemployment in Douglas County is nearly twice that of the State of Oregon. Many of our people are out of work. The prognosis for the timber industry is gloomy. There is no "quick fix." There were 8 timber bills introduced in

the last session of Congress - none passed. Chairman Shaffer is a member of the Bureau of Land Management Advisory Board for the Roseburg District. At the November meeting the allowable cut (in the district) for 1992 was predicted at (best case) 35%. All of this means that we must position ourselves to develop other businesses on the property. The Board of Directors views Bingo as the means to generate capital for business expansion. This is good, sound long-range planning which will continue, however, debt retirement must remain the first priority. Investigation continues for various other options to benefit the Tribe.

#### GENERAL COUNCIL INFORMATION

1. Recently all enrolled tribal members received verification of their enrollment in the tribe. As stated in the mailing you received, it is important that you keep your number/numbers and those of your under-age children for reference. If you have not received your verification letter in the mail, please contact the Tribal Office. We have several waiting here for correct address information.

2. The Election Ordinance for the Tribe has been developed and adopted as provided for in the Constitution. The Bureau has been contacted and the ordinance provides for them to play much the same role in coming elections as they did in the 1991 election. There are presently 317 registered voters (those who registered in the Constitutional Election and in the Tribal Election in 1991). Those registrations will remain in the permanent file and those persons will not be required to re-register. Those members who are eligible but have not yet registered will be mailed Voter Registration Forms within the next few weeks. Included will be those who will reach the age of 18 by August 9, 1992, which is the 1992 election date.

Registration for the 1992 election will close on May 15, 1992. Registration will resume on August 10, 1992. When your registration has been accepted, it will go in the permanent file and you will not be required to register again. Sign your name carefully on the form so that it will not be questioned by the Election Board. After this initial registration period, registration forms will automatically be mailed only to those persons who will reach the age of 18 by the next election. This procedure will continue each year. However, if you are eligible to register and for some reason have not done so, you may request a registration form from the tribal office. Registration is each individual's personal responsibility.

3. The City of Canyonville took action at their November council meeting to support the tribe in their efforts to secure special Public Works funds for water line extension to the property. If successful in getting these funds it would mean a substantial benefit to the tribe.

4. The Douglas County Democratic Committee included

a strong plank in their platform supporting tribal sovereignty and the Commission on Indian Services.

5. The tribe should have an official Tribal Flag designed and completed for the Quincenntennial observance next year. Your thoughts and ideas for the flag will be appreciated. Please submit them to the Board for consideration.

6. Once again it is requested that handicraft/art items be loaned to the office for display. We have many talented members whose work could be shown. It is important that the public be made aware of tribal capabilities.

#### GOOD NEWS

1. This year, even with low interest rates, there was sufficient funds to pay off another 8 tribal members on the Elderly Assistance list. This leaves 11 yet to be paid. It is anticipated that there will be enough interest generated to get the remaining persons paid in the next two years. At that time, the interest will go into other programs as specified in the law.

2. Board Member George T. Rondeau has been promoted to the position of Sergeant, State of Washington, Division of Prisons and is stationed at the Cedar Creek Corrections Center, Little Rock, Washington. He has been involved in corrections work for the past several years since leaving the logging industry.

3. Tribal Secretary, Carla Swanson, has accepted a job as receptionist for Superior Lumber Company.

#### PUBLIC AND COMMUNITY RELATIONS

Connie Earp, Fiscal Officer for the Tribal Office, is a mentor for the Douglas County Education District. She is working with a student from Phoenix School who is interested in pursuing a career in accounting. The program is for business people in the community who will volunteer their skills and time. Not only do the mentor's share their skills, but it is a program of guiding the students who may need help in such areas as filling out financial aid reports for college admission, a class in which they are having difficulty or questions, etc. The mentor program has proven to be an excellent program for students who wish to acquire that extra background before entering college or the work place.

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Board Secretary, Carla Swanson, serves as President of the Glendale Scholastic and Cultural Recognition Program. The purpose of this organization is to get activity events on college campuses for the kids to participate in so that they will become familiar with college life. Last year the group raised funds and sent a student athlete (football) to England and also sent a Boy Scout to Washington, D.C. to participate in a Scout-a-Rama involving scouts from all over the United States. He has since become an Eagle Scout. They also arrange various

field trips for grade school kids to points of interest in Oregon. Swanson is vice-chairman of the Glendale Booster Club, in charge of running the food concession for games and other activities.

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Chairman, Sue Shaffer, was the voting delegate for Umpqua Community College at the national meeting of the Association of Community College Trustees. At that meeting focus was on the goals and objectives of the education community for the years 2000 and 2010 with emphasis on literacy, early childhood development, the economy and the necessity of producing good math and science students, if the U.S. is to be competitive in those fields in the 21st century. Of interest also was how colleges will be able to assist in re-directing careers as jobs are eliminated. The chairman also attended the annual meeting of the Oregon Community College Association which was directed on legislative issues, funding and the Katz Bill (3565) passed in the last legislature which will implement many changes in K - 12. It was evident that although we here in Oregon are feeling the timber crunch, high unemployment and a wavering economy, this economic crunch is nation-wide and of grave concern to educators. The chairman testified before the National Indian Gaming Commission, protesting proposed regulations regarding Class II and Class III, stressing that the real issue is tribal sovereignty. These

regulations are seen nationwide as an invasion of tribal rights by the tribes and there has been very strong opposition by tribal leadership.

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Board member Naomi Gould has been working in Sutherlin on the holiday drive for "Toys for Tots" and food for families in need. "Caps for Kids" is a national project for children also. These items are gathered to be included in Christmas baskets. Naomi has worked for several years on these worthy causes and would be happy to send patterns upon request.

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On November 19th Bus Rondeau and "Tooter" Ansures acted as cultural resource persons on a field trip to the South Umpqua Falls, Quartz Creek and Boulder Creek. It was a day long session with about 35 people participating. It was Coordinated by the Forest Service and Lane Community College. Focus was on fish runs, habitat and various components that had contributed to the diminished runs. Both "Tooter" and Bus were able to tell them about the abundance of fish that they remembered, not only in the river but in the tributaries as well. The biologist explained that such things as logging, road building, silt, etc. were all factors detrimental to spawning. It was pointed out that from a tribal standpoint and considerable observance that the installation of the fish ladder was a mistake and that the fish actually used it very little. It was a very

successful trip and another one is being planned in the spring.

#### DRUG AND ALCOHOL PROGRAM PREPARING FOR THE DRUG FREE YEARS

The Cow Creek Tribal Office is pleased to announce an outstanding prevention program designed to head off alcohol and other drug problems before they start.

Someone is going to influence your childrens' attitudes about drugs. It can be a "using" peer, a dealer...or it can be you, the parent. The goal is to help families develop a household climate that discourages youngsters from experimenting with alcohol and other drugs. Parents will learn to increase their childrens' opportunities for involvement in the family, to teach key skills needed in adolescence and to provide rewards for positive behavior, as well as appropriate consequences for undesired behavior.

"Preparing For the Drug (Free) Years" is a five session program that empowers parents of children in grades 4 through 8 to reduce the risk that their children will develop alcohol or drug problems.

The program consists of five two-hour workshops, to be held each Thursday evening for five consecutive weeks beginning on Thursday, January 9, 1992. They will be from 7-9 p.m. All but one of these are for parents only. Topics are:

Session 1 - "How To Prevent Drug Use In Your Family"  
Covers stages of drug use, when it begins, factors that

put children at risk of being drug users, what families can do to reduce the risk.

Session 2 - "Developing A Family Position On Drugs"  
The importance of a clear family policy toward drugs, setting expectations about alcohol and drug use, and communicating that message.

Session 3 - "Avoiding Trouble. How To Say 'No' To Drugs"  
Children attend this session, which teaches skills they may use to resist peer pressure to use drugs while keeping friends and having fun.

Session 4 - "Managing Family Conflict"  
Techniques for controlling anger and expressing strong feelings constructively.

Session 5 - "Strengthening Family Bonds"  
Recognizing and appreciating each family members' individual qualities; increasing childrens' contribution to the family operation.

Pre-registration is required. Call 672-9405 to register or for further information. The training site will be :  
Better Living Center  
1109 NW Garden Valley Blvd.  
Roseburg, Oregon 97470  
(next to the Seventh Day Adventist Church)

#### NEW TRIBAL EMPLOYEES Administrative Office

Receptionist: Roma Jackson has been hired as of the 11th of November to work in the Administrative Offices. Roma worked in this position in 1986 and was a natural to fill the position when it opened

again.

Social Services

Representative:

Tribal member Rhonda Buschmann has been hired as the Social Service Representative.

Rhonda's first few months will keep her busy with training, contacts with local and state service agencies and providing information and referral services to tribal members.

Board Assistant:

Carol McKinney has been hired as the new Assistant to the Board of Directors. Carol most recently worked at Formosa Exploration Inc. in data entry and accounting. Carol also has a degree in teaching and extensive background in secretarial support systems.

Community Health Nurse:

Beginning January 2, Peggy Meharry, RN, will be in the new Tribal Offices. Before becoming a nurse, Peggy worked as an Office Manager in a busy medical office and was an assistant bank manager.

**REMINDER**

(1) Continuing need to keep your address current. Whenever there is a change of address, the office needs to be advised so you will continue to receive important tribal correspondence.

(2) It is important that all of those eligible to enroll request an enrollment application so that it may be processed. You may call the Tribal Office at (503) 672-9405 to obtain an enrollment form.

(3) The Tribal Health and

Social Services Department has made the move to 2245 Stewart Parkway. Their new phone numbers are (503) 672-8533 and 1-800-348-2649. The Tribal Office has a new toll free number as well. It is 1-800-835-8229.

Materials submitted by the News Committee:

Naomi Gould  
Sherri Shaffer  
Sue Shaffer  
Carla Swanson

Message from the Chairman:

As we come to the close of the year, this tribe has much to reflect on and be grateful for:

.....The struggles of the past and how Indian leaders no longer with us, in our own and in other tribes as well, sacrificed so that tribal rights would be protected.

.....Appreciation for Senator Daniel K. Inouye, Chairman of the Senate Select Committee on Indian Affairs, who has built that committee to one of prestige. In his address to the National Congress of American Indians on December 2nd he pledged: "....to develop a definitive record on the historical and legal developments that have established the sovereign status of tribal governments in the United States Constitution and the law." In discussing one Indian Bill that came before the Senate, he said: "While there were some in the Senate who argued strongly against the recognition of tribes as sovereign governments....in the end, the Senate elected, by a vote of 69-29, to confirm the sovereignty of tribal governments." This was a real victory for Indian Country. Senator Inouye is a strong and dedicated advocate of our rights, unequalled in Congress. In his address, speaking of recognition of the Lumbee Tribe of North Carolina, he noted: "....I am all too often saddened to note the divisions among Native Americans - to note the divisions in Indian Country"...."I was deeply saddened to note the opposition - voiced not by non-Indian people, but opposition voiced by brother and sister Indians."

.....As we look back we can be proud of the benefits that have come to our people through recognition: (1) Easing life for our elders, (2) Providing educational opportunities for younger members, (3) Better health care, including those with special needs, and (4) Housing benefits.

.....Gratitude for all of the non-tribal people, including those within the Bureau, who have worked toward our progress.

.....Most of all, that we are together as a Tribe. Let us move forward into 1992 with a determination to build our tribe stronger and stronger....the sky is the limit as long as we work together with vision and belief in a bright tomorrow.

To all of you, Merry Christmas and wishes for good health in a happy, prosperous New Year.

Luc M. Shaffer

**ELECTION ORDINANCE****COW CREEK BAND OF UMPQUA TRIBE OF INDIANS**

This ordinance was approved and adopted by the Tribe's Board of Directors duly elected consistent with the Tribe's Constitution approved by the United States Secretary of the Interior on July 17, 1991. This ordinance is adopted pursuant to Article IV, Sections 1, 2, 3, 4, 5, 6 and 7.

This ordinance shall revoke and replace all previous rules and regulations of the Tribe pertaining to tribal elections.

**Background**

During both the Constitutional Election and the Tribe's annual election for the Board of Directors in 1991, three hundred, seventeen (317) tribal members who were eligible, registered to vote. Those registrants constitute the present registered electorate of the Tribe. Those signatures are on file in the tribal office. Under this ordinance those signatures are accepted as permanent registration and those persons shall not be required to re-register.

**I. REGISTRATION PROCEDURES**

All tribal members who are 18 years of age or older, or who will reach the age of 18 by the date of the annual tribal election, which falls on the second Sunday of the month of August each year are eligible to register and vote. Once a person has registered, his or her name shall be placed in the permanent registration file and he or she shall not be required to register again unless an unforeseen situation arises such as a loss of the registration form from the file or if a signature is determined to be

illegible. Registration forms and signatures shall be reviewed by the Board of Directors at its regularly scheduled meeting each month for acceptance. All such signatures will then be placed in the file, although the Board may require an individual to submit a clearer signature if the Board deems such to be necessary.

Upon adoption of this official Election Ordinance of the Cow Creek Band of Umpqua Tribe of Indians, all qualified persons who are not presently registered will be mailed an approved voter registration form prior to the 1992 election at their addresses on file with the tribal office. The voter registration form will be developed and approved by the Board of Directors and will remain as a continuing form to be used in all subsequent elections.

Commencing with the 1993 election and in each succeeding year, only those persons who will reach the age of 18 by that election date and thus become eligible to vote for the first time, will be mailed voter registration forms, however, any person who is qualified to vote may request the registration form but such person will not be sent a registration form absent such request.

Notice of the mailing of registration forms will be published in a tribal newsletter. While the intent is to get every qualified tribal member registered, registration shall remain the responsibility of the individual tribal member. In the event that someone who is eligible does not receive a voter registration form, that person is responsible for requesting one for himself or herself. Failure by any tribal member shall be the fault of the member and not the Tribe or tribal staff.

### **Registration Dates**

Upon adoption of this tribal Election Ordinance, registration forms will be mailed for use in the 1992 election. For the 1992 election, the voter registration period will be approximately four (4) months, from the mailing date in January to the closing date on the Friday before the nominations meeting which will be held on the third Sunday of May.

For each election beginning with 1993, the registration period will open the day after the annual election and close on the Friday before the nominating meeting which will be held on the third Sunday of May. Registration forms postmarked on or before that Friday will be accepted and duly recorded.

### **Registration Records**

A permanent registration file shall be maintained in the tribal office. The Election Committee may refer to the file for signature verification, whether the person is, in fact, registered. Any individual may determine his/her registration status (if they are/are not registered) upon written request.

### **Registration Form**

By this ordinance the Board of Directors are directed to develop and approve a standard form for tribal voter registration.

## **II. NOMINATIONS**

Nominations will occur at the regular tribal meeting held on the third Sunday of May each year.

Notice of the nominations meeting will be published at least 30 days in advance of the time of nominations (Article IV, Section 4). The notice shall contain the following information for the meeting: (1) time, (2) date, (3) place and (4) procedures.

### **Procedures**

Any registered voter of the Tribe present at the May meeting each year may nominate. Each person may nominate one individual for the election. When the nominations are closed, no other nominations will be accepted.

A nomination will be considered complete when the nominee has accepted the nomination in writing. Nomination acceptance forms will be furnished to all candidates present at the meeting. For those nominees not present, forms will be mailed to them no later than three (3) days following the nominations meeting and must be received in the tribal office no later than June 10th of each year. Candidate acceptance forms will be placed in the election file. Candidates names will be placed on the ballot in the order the nominations are made.

## **III. ELECTIONS**

### **Voter Qualifications**

Duly enrolled tribal members shall be qualified to vote if they are at least eighteen (18) years of age on the date of the election and they have registered to vote. (Article IV, Section 1).

## **Elections**

All elections for members of the Board of Directors shall be by secret ballot. Absentee voting shall be permitted and the Bureau of Indian Affairs may be requested to assist the Tribe in conducting their elections. (Article IV, Section 2).

## **Election Dates**

Regular elections for the Board of Directors shall be held in August of each year at the time of the annual meeting. Notice of the election shall be mailed to all members of the Tribe who are of voting age and have registered to vote, at least three weeks in advance of the date of the election. This notice shall be posted in the tribal office. (Article IV, Section 3). The election ballot will be included.

## **Election Committee:**

The Tribe's Board of Directors shall establish an Election Committee comprised of at least five (5) members of the Tribe, at least one of whom shall be a current member of the Board of Directors, whose term is not expiring at the forthcoming election. The Election Committee shall be responsible for overseeing all tribal elections, registering voters, collecting ballots, tabulating votes, reporting the results, and bringing all disputes concerning elections before the Board of Directors. In the event the Bureau of Indian Affairs assists in the election process, the person representing the BIA will be considered a sixth member of the Election Committee. (Article IV, Section 5).

## **Election Committee Rules**

- (1) Vote tabulation will be conducted in the Tribal Office.

- (2) No person other than Election Committee members will be allowed in the tabulation site (e.g., room) during the vote tabulation.
- (3) During the ballot tabulation process, at no time shall fewer than three (3) members of the Election Committee be in the tabulation site.
- (4) All members of the Election Committee must be present at all times during the vote tabulation.
- (5) All members of the Election Committee must sign the balanced election result sheet.
- (6) The Election Committee Chairman shall announce the results of the election.
- (7) Results of the election will be published in a newsletter and posted in the tribal office.

### **Preparing/Mailing the Ballot**

The Board of Directors shall be responsible for preparing the annual ballot and developing the process whereby the right of the voter to vote in secret is assured. "Instructions for Absentee Voting" will be included with the ballot and strictly adhered to by the Election Committee. The Election Committee will be given specific instructions on determining the validity of ballots.

Notice of the mailing of ballots will be published in a newsletter. While the intent is to get a ballot to every qualified tribal member who is registered, if someone does not receive a ballot, that person is charged with requesting one for him/her self in a timely manner, allowing themselves time to receive that ballot and return it for tabulation.

All registered voters will receive a ballot. If a mistake is made when marking a ballot, the spoiled ballot may be returned to the tribal office and a second ballot will be issued. This will be allowed one time only. The second ballot must also meet the deadline. This transaction will be duly recorded in the election file.

A form for absentee ballots will be developed and mailed to all registered voters at least three (3) weeks in advance of the date of the election. The completed ballot must be received at the designated place by the Friday before the election date. The annual tribal election for the Board of Directors may be conducted by an appointed Election Committee or in conjunction with the Bureau of Indian Affairs.

Instructions to the voter will include how many persons to vote for in each election as provided for in Article III, Section 5, terms of office. Beginning at the 1992 election each elected person shall serve for a period of 4 years.

In the 1992 election, 2 persons shall be elected. In the 1993, 1994 and 1995 elections, 3 persons shall be elected.

Upon receiving the election results from the Chairman of the Election Committee the newly elected Board of Directors will convene to elect officers.

### **Contesting of Election Results**

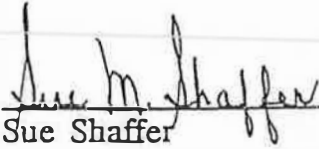
The Tribe will adopt this procedure (similar to that of 25 C.F.R. § 81.22): Any qualified voter, within three days following the posting of the results of an election, may challenge the election results by filing with the Board of Directors, the grounds for the challenge, together with substantiating evidence. If in the opinion of the Board of Directors, the objections are valid and warrant a recount or new election, the Board of Directors shall order a recount or new election. However, if the challenge does not

have evidence of wrong doing, the challenge shall not be considered. The decision of the Board of Directors is final.

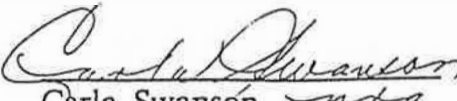
### Conclusion

This Election Ordinance of the Cow Creek Band of Umpqua Tribe of Indians may be amended by the Board of Directors as necessary to meet the needs and best interest of the tribe.

ADOPTED this 8<sup>th</sup> day of December, 1991, by the Cow Creek Band of Umpqua Tribe of Indians.

  
Sue Shaffer  
Chairperson

### ATTEST:

  
Carla Swanson  
Secretary

Election

Standard Form #1

Standard Form #1, As amended May 17, 1992

VOTER REGISTRATION FORM

Name: \_\_\_\_\_

Address: \_\_\_\_\_

I, \_\_\_\_\_, hereby certify that I am an  
(Print Name)  
enrolled member of the Cow Creek Band of Umpqua Tribe of Indians  
and that I am at least 18 years of age or will be at least 18 years  
age on the date of the Tribal Election on \_\_\_\_\_,  
(Fill in date)

By Submission of this form I request that my name be placed in the  
voter registration file as my right to participate in this and all  
future tribal elections.

I further certify that it is solely my responsibility to notify the  
Cow Creek Tribal Office of any name change and/or mailing address  
change.

\_\_\_\_\_  
(Signature) (Date)

Note:

This form, upon completion and return to the tribal office, shall  
be the basis for determining your right to have your name placed in  
the permanent file of registered voters.

Completed form received:

By \_\_\_\_\_

Date \_\_\_\_\_

This form adopted by the Board of Directors, Date \_\_\_\_\_

VOTER REGISTRATION FORM

Name: \_\_\_\_\_

Address: \_\_\_\_\_

I, \_\_\_\_\_, hereby certify that I am an  
(Print Name)  
enrolled member of the Cow Creek Band of Umpqua Tribe of Indians and  
that I am at least 18 years of age or will be at least 18 years of  
age on the date of the Tribal Election on \_\_\_\_\_

(Fill in date)

By submission of this form I request that my name be placed in the  
voter registration file as my right to participate in this and all  
future tribal elections.

\_\_\_\_\_  
(Signature) (Date)

Note:

This form, upon completion and return to the tribal office, shall be the basis  
for determining your right to have your name placed in the permanent file of  
registered voters.

Completed form received:

By \_\_\_\_\_

Date \_\_\_\_\_

This form adopted by the Board of Directors, Date Dec 1, 1991

NOTICE OF ANNUAL BOARD OF DIRECTORS NOMINATIONS AND ELECTION  
(year)

NOMINATIONS:

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Place: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ELECTION:

Date: \_\_\_\_\_

Time: \_\_\_\_\_

Place: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This notice will be mailed to all registered voters, as provided for in the tribal Election Ordinance.

Any registered voter of the Tribe present at the nominations meeting may nominate. Each person may nominate one individual for the election. The nomination will be considered complete when the person who has been nominated has accepted the nomination in writing. Upon their acceptance, their name will be placed on the ballot. When the nominations are closed, no other nominations will be accepted.

Nomination acceptance forms will be furnished to all candidates who are present at the meeting. For those nominees not present, forms will be mailed to them no later than three (3) days following the nominations meeting and must be received in the tribal office no later than June 10th of that year. Candidate acceptance forms will be placed in the election file. Candidates names will be placed on the ballot in the order the nominations are made.

This form adopted by the Board of Directors, Date Dec 8, 1991

BOARD OF DIRECTORS NOMINATION ACCEPTANCE

I, \_\_\_\_\_, state that I am an enrolled member  
(Print Name)  
of the Cow Creek Band of Umpqua Tribe of Indians, a registered voter in  
the tribe and that I was duly nominated for the Board of Directors at  
the nominating meeting of the Tribe on \_\_\_\_\_.  
(Date)

I understand that in order for my nomination to be complete, I must  
submit this acceptance form no later than June 10, \_\_\_\_\_ as  
(year)  
provided for in the Election Ordinance. It is my responsibility to  
present this to the tribal office for inclusion in the permanent election  
file.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Completed form received:

By \_\_\_\_\_

Date \_\_\_\_\_

This form was adopted by the Board of Directors, Date Feb. 8, 1991

Instructions for Absentee Voting

These instructions will be mailed to every registered voter along with the election ballot.

1. Mark your ballot then fold and place it in the white envelope which is marked "Official Ballot" - then seal the envelope. Mark your envelope in secret. Ballots must be received in the "Official Ballot" envelope in order to protect the voter.
2. After completing instruction number one you must place the white "Official Ballot" envelope inside of the larger brown, pre-addressed envelope. YOU MUST THEN COMPLETE THE CERTIFICATE ON THE BACK OR REVERSE SIDE OF THIS ENVELOPE BY
  - 1) PRINTING YOUR NAME (first line at top of certificate)
  - 2) SIGNING YOUR NAME (last line of bottom of certificate)

This ballot must be received in the sealed white "Official Ballot" envelope. The certification on the outside/back of the brown envelope must be completed as per the instructions above. Absentee ballots received without the voters signature will not be considered.

The ballot must be received by the Chairman of the Election Committee at \_\_\_\_\_ no later than the Friday before the second (Designated place) Sunday of August, each year.

Election Board Officials are:

(list the names)

This form adopted by the Board of Directors, Date Dec. 8, 1991.

OFFICIAL BALLOT

Cow Creek Band of Umpqua  
Tribe of Indians

At the nomination meeting on \_\_\_\_\_, the following persons were  
(Date)  
nominated for positions on the tribal Board of Directors. They have  
accepted the nomination.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

(Places will be made to accommodate however many persons are nominated)

For the Board of Directors election in \_\_\_\_\_ you are instructed to vote  
(year)  
for \_\_\_\_\_ candidates, or less. If more than \_\_\_\_\_ are marked the  
(number) (number)  
ballot will be invalid and will not be counted.

In compliance with the tribal Election Ordinance, ballots must be mailed to  
all registered voters no later than three (3) weeks before the annual  
Board of Directors election, held the second Sunday of each August.

Completed ballots must be received at \_\_\_\_\_  
(the designated place)  
no later than the Friday before the election date.

This form adopted by the Board of Directors on, Date Dec. 8, 1991.