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Volume 5 Issue 6b

October 13, 1995

November General Council Meeting

On November 12, 1995, there will be a General Council Meeting held at 1:00 p.m., at the I.W.A. Hall, located at 1523 NE Vine St., Roseburg, Oregon,. Topics for discussion will be:

- Expansion of Gaming Center, Hotel
- Review of available jobs at Gaming Center
- Distribution Plan
- Congressional Update

All tribal members are urged to attend.

Expansion Plans To Be Presented to Tribe

The Board of Directors requests the presence of all tribal members who are able to attend at an informal meeting to update members on tribal progress and future planning.

As reported in previous tribal newsletters, plans that were underway for the expansion project on the Tribal Reservation were delayed due to problems created by the inadequacy of the Canyonville Sewage Treatment Plant. The City of Canyonville was unaware of the problem until various problems arose with the DEQ. Since this time, the tribe has vigorously pursued development of a tribally owned and operated sewage treatment system on the reservation

which now allows to proceed close to the original schedule.

The Board has selected both an architect who has designed the expansion of the gaming center and a project management company who will coordinate the builders and workers.

On Sat., Oct. 21, 1995, at 7:00 p.m. at the Gaming Center, representatives from the Mathis Group, the professional project managers, will be present to give a full over view of the development as well as discussing job descriptions and job training for tribal members. The project will require a multitude of trades and will utilize both the journeymen level to apprentice level. The major trades will be as follows:

- General Laborer
- Power Tool Laborer
- Concrete Forming Carpenters
- Cement Masons
- Equipment Operators
- General Carpenters
- Flag persons
- Framing Carpenters
- Finish Carpenters
- Iron Workers
- Rebar Installers
- Tapers
- Painters
- Roofers

- Sheetmetal
- Glaziers
- Landscape Labor
- Welders
- Tile Setters
- Drywall Carpenters
- Hod Carriers
- Masons
- Electricians
- Plumbers
- Elevator Mechanics
- Teamsters
- Plasters
- Pipe Fitters
- Carpet Layers
- Janitorial
- Material Handlers

It is important that tribal members take advantage of this job and training opportunity.

A light buffet will be served. If you plan to attend, please call the Tribal Office, 1-800-929-8229 or 672-9405, giving your name and number who will attend. This is necessary so that a head count can be taken for the buffet.

Current Job Available

Gaming Inspector:

Duties:

1. Regulate and monitor both Class II and Class III gaming.
2. Insure compliance with:
 - a. Tribal gaming Commission rules and regulations.
 - b. Tribal State Compact
 - c. Indian gaming regularly act.
 - d. Rules and regulations of the National Indian Gaming Regulatory Commission.
3. Liaison with local State and Federal Gaming regulators and law enforcement personnel.

4. Conduct investigations when allegations of gaming related misconduct arise.
5. Monitor electronic gaming, table gaming to insure compliance with procedures in the conduct of those games, as specified by the Gaming Commission.
6. Investigate player disputes, related to gaming.
7. Other duties as may be assigned them from time to time by the Gaming Commission.
8. Report directly to the Tribal Gaming Commission.

Qualifications:

The preferred applicants will hold at least a high school diploma or a GED, have the ability to interpret rules, regulations and apply them to appropriate situations. With a good command of the English language both spoken and written, be able to prepare detailed written reports, be available to attend training and seminars that are out of area.

Investigation and/or gaming experience are preferred but not required.

Send resumes to Cow Creek Gaming Commission, 1012 SE Oak, Suite 303, Roseburg, Oregon 97470. Salary is negotiable and commensurate with experience.

CONGRESSIONAL UPDATE

As reported in previous Tribal newsletters, tribal sovereignty is currently under attack. This is the most concentrated attack on Indian Tribes since "Termination" in the mid 1950's which effected some tribes. The present effort attacks every tribe and has been termed to be "Termination by Appropriation".

The Tribal Chairman traveled to Washington, D.C. to join other tribal leaders in a fight to prevent a 34% tax on Tribal Gaming Revenues and more importantly, to protect tribal sovereignty.

On October 3, 1995 the Tribal Chairman was selected as a "Special Speaker" at a meeting at the White House with officials from the Clinton Administration, the Department of Treasury and others.

The meeting focused on the protection of tribal sovereignty by upholding the constitutional rights of the tribes.

The Chairman was also selected along with five other leaders for a special meeting with the President's Director of Legislative Affairs on October 5, 1995, to urge a presidential veto of the reconciliation bill which includes huge cuts in Interior funding that provide funds for tribes. Vice President Gore informed the tribal leaders that the President would veto the 1996 Interior Appropriation Bill, however the Indian portion of the overall Interior Appropriation Bill is very small. The dollars being cut in this bill is an egregious example of the abrogation of the trust responsibility to Native Americans as provided for in our treaty's.

Meetings with Congressman DeFazio's office and discussions with Senator Hatfield's office were successful in helping obtain letters of opposition to the current tax on Indian Gaming. Most all of the Oregon delegation was contacted as well.

Tribal representatives met with Department of the Interior, Bureau of Indian Affairs officials on two issues. The first was regarding the downsizing of the Siletz Agency. The goal is to keep the agency staff at the current level. It was stressed to the BIA officials how important this agency is to the western Oregon tribes.

A brief overview of the tribal disbursement plan was discussed and received well by the BIA officials.

Tribal Programs

First Aid Class

There is a First Aid Class scheduled for Nov. 4, 1995, from 10 a.m. to 2 p.m. and will be held at the Tribal Administrative Office.

Please call Rhonda Malone at the Tribal Administrative Office to register.

Flu Vaccinations

On Thursday, Oct. 26, 1995, from 1-3 p.m., there will be a Flu and Pneumonia Vaccination Clinic held at Mercy Community Education Building, located at 2260 Stewart Parkway, Roseburg, (near the Roseburg Valley Mall next to Parkway Medical Supply). This clinic is specifically for Cow Creek tribal and family members. There will be no cost to the individual for the immunizations. If you are a senior citizen, please remember to bring your Medicare card with you.

If you have any questions or need transportation, you may contact Peggy Meharry.

Housing Assistance

The Housing Improvement Program, (HIP), is currently accepting applications for housing assistance. This program can assist eligible tribal members with housing needs such as: rehabilitation, (roof, weatherization, windows, doors, structural repairs, etc.), or down payment assistance. Priority is given to families with the greatest need in relation to income, family size, etc.

If you would like to apply for housing assistance, please contact Carol Ferguson at the Administrative Office.