



KIUYUM-ID-

Volume 6 Issue 4

May 28, 1996

Board of Directors Nominations

On Sunday, May 19, 1996, nominations were made for two positions on the Board of Directors. The nominees for the two positions are:

Sue Shaffer

Dan Courtney

Ralph Young

The above nominees have until June 10, 1996 to return their nomination acceptance forms to the Tribal Office.

The Bureau of Indian Affairs, Siletz Agency, will be conducting the Tribal Election again this year, as they have in past years.

The election shall be by secret ballot. Ballot packets, including instructions, will be mailed out to registered voters of the Tribe from the Siletz Agency no later than July 12, 1996. If you are a registered voter and do not receive a ballot, you must contact the Tribal Office at 1-800-929-8229 or 541-672-9405. Ballots must be returned to the Siletz Agency no later than close of business August 9, 1996. The Election Meeting will be held at 1:00 p.m. on August 11, 1996, at the I.W.A. Hall, 1523 Vine Street, Roseburg, Oregon.

When you receive your ballot, mark it right away and mail it back. That way you will be sure your vote gets counted.

THE ABOVE ALERT WILL CONSTITUTE THE FORMAL NOTICE AS PROVIDED FOR IN THE TRIBAL ELECTION ORDINANCE WHICH WAS DEVELOPED IN COMPLIANCE WITH THE TRIBAL CONSTITUTION AND REQUIRES AT LEAST A 30 DAY NOTICE.

Property Paid Off

The 254 acre parcel of land the Tribe contracted for in September, 1995 has been paid in full on May 20, 1996. This allows the trust process to begin. This property, which includes 1926 water rights on the South Umpqua River, has the potential for several different forms of development. The Board has been investigating business ventures which might be suitable to locate on the property. This effort will escalate, once the gaming expansion is completed.

Employment Listings

Jobs Fair at Gaming Center:

A Jobs Fair is scheduled for Sat., June 1, 1996, at 6:30 p.m. at the Cow Creek Gaming Center. The Tribe will be offering a wide variety of jobs, some of which will entail fairly intensive in-house training, while others will require experience. There will, of course, be many jobs offered at entry level. Presently there are several employees holding key positions who started at entry level and were trained on the job.

In keeping with the Gaming Center policy, background investigations and drug testing will be conducted on each employee.

This is an opportunity to expand your job options and develop a new career. Jobs to be presented are as follows:

GAMING OPERATIONS

Slots: Slot Attendant, Slot Change Person, Slot Shift Supervisor, and Slot Technician.

Black Jack: Black Jack Dealer, Pit Manager, and Shift Supervisor.

Keno: Keno Runner, and Keno Writer.

Poker: Poker Boardperson, and Poker Dealer.

Gaming: Card Room Shift Manager, Cage Cashier, Vault Cashier, Shift Manager, and Table Game Dealer.

Bingo: Bingo Caller, Bingo Cashier, Bingo Clerk, Bingo Pulltab Clerk, and Bingo Paymaster.

SUPPORT OPERATIONS

Administration: Accountant, Accounting Asst./Payables, Computer Technician, Data Entry Clerk, Income Auditor, Payroll Clerk, Purchasing, Receptionist, and Secretary.

Sales & Marketing: Marketing Assistant, and Sales Representative.

Maintenance/Warehouse: Groundskeeper, Janitor, Maintenance Mechanic, Maintenance Supervisor, Warehouse Supervisor, and Warehouse Worker.

Security/Surveillance: Security Officer, Security Supervisor, and Surveillance Operator.

HOTEL OPERATIONS

Front Office: Auditor, Front Desk Clerk, Front Office Asst. Manager, Front Office Clerk, Reservations Clerk, Reservations Supervisor, and Telephone Operator.

KIUYUM-ID-

Housekeeping: Housekeeper, Housekeeping Supervisor, Houseperson, Inspector, Laundry Operator, and Seamstress.

Service: Bell Captain, Bell Person, Concierge, Door Person, Expediter, Lobby Porter, Shuttle Bus Driver, and Valet Parking.

Gift Shop: Gift Shop Sales Clerk, and Gift Shop Supervisor.

HOTEL OPERATIONS - FOOD & BEVERAGE

Baker, Banquet Busperson, Banquet Chef, Banquet Server, Bartender, Beverage Server, Bus Person, Cashier, Cocktail Server, Convention Center Worker, Dishwasher, Gardemanager, Host Person, Ice Cream Counter, Pantry Cook, Pastry Chef, Prep. Cook, Sauté Cook, Restaurant Server, Snack Bar Cook, Sous Chef, and Wait Person.

Trust Funds For Minors Established

In connection with the Tribe's adoption of its federally-approved Gaming Revenue Allocation Code, (the "Code"), and the beginning of gaming revenue distributions pursuant thereto, trust funds for the benefit of minor Tribal members have been established. All gaming revenue distributions to minor Tribal members will be held in trust until age 18. Trust funds may be accessed prior to age 18 only "to defray the unreimbursed medical expenses in excess of \$250 incurred by the beneficiary in any one calendar year", if approved by the Tribal Board of Directors, (the "Board"), and the trustee. Upon reaching the age of 18, Tribal members may access their trust accounts by writing a letter to the Board requesting access and including satisfactory evidence of age.

Each trust account shall be accounted for separately by the trustee and a trust account statement shall be available annually, (in December), upon request for such statement by

the parent or legal guardian of the beneficiary. All trust funds are invested in low-risk instruments in federally-insured depository institutions, or invested in guaranteed principal federally backed securities, with income earned on trust principal to be accumulated in the trust. The Code provides that the costs of trust administration may be paid out of trust earnings, if any. However, the Board has decided to pay the costs of trust administration out of Tribal funds until further notice.

TRIBAL PROGRAMS

Cow Creek Youth Camp

The Cow Creek Youth Camp is an annual event for tribal children between the ages of 10-18. The purpose of the camp is to help our youth develop ways to resist peer pressure in areas of drugs, alcohol use/abuse and sexual contact. This year, the Cow Creek Youth Camp will be held at Kellogg Springs Camp, located near Elkton, Oregon. The dates of the camp are June 27, 28 & 29, 1996. All tribal children, as well as non-tribal children living in a tribal home, are welcome to attend the camp at no cost. Transportation will be provided for kids living in Douglas, Jackson, and Josephine counties. For children living outside those areas, transportation will be provided from the Tribal Office in Roseburg, Oregon.

We currently have over 25 kids signed up for the camp. To sign your child up, call Roma Jackson, Camp Coordinator, at the Tribal Office at 1-800-929-8229. Roma will send you a set of forms, as well as a list of what to bring to camp. Your child will be registered to attend once the signed forms have been returned to the Tribal Office. There is a limit on how many kids we can take, so hurry and get signed up. If you are

KIUYUM-ID-

unable to call during regular work hours (8-5, Mon. - Fri.), you may call after hours and leave a message on the answering machine.

Daycare Assistance

The Cow Creek Child Care Assistance Program is provided through the Child Care and Development Block Grant and can provide assistance for full-time child care, and/or after school child care for eligible families.

All applicants must live in the seven county service area and be employed, engaged in an on-the-job training program, or enrolled in school. The children must be under the age of 13. Applicants must be able to verify low income level.

For more information regarding this program, please contact Carol Ferguson at the Tribal Administrative Office.

Update your Address

It is the responsibility of each tribal member to keep their address current in the Tribal Office. Several newsletters have been returned for lack of proper address. Tribal members who have minor children not living in their household, should update the child's address for current information on the trust funds. If you know of any tribal members who have not been receiving correspondence from the Tribal Office, please recommend that they call the toll free number (1-800-929-8229) or write to: Cow Creek Tribal Office, 2400 Stewart Parkway, #300, Roseburg, OR 97470 and update their address.

Tribal Enrollment

It is important that all those eligible to enroll request an enrollment application so that it may be processed. For more information, or to request an enrollment application, call the Tribal Administrative Office at 672-9405 or 1-800-929-8229.

**19TH ANNUAL COW CREEK POW-WOW
SOUTH UMPQUA FALLS
JULY 19, 20, 21, 1996**

COW CREEK BAND OF
UMPQUA TRIBE OF INDIANS
2400 STEWART PARKWAY #300
ROSEBURG, OR 97470